

**HOLDEN BOARD OF SELECTMEN
EXECUTIVE SESSION MEETING MINUTES
DECEMBER 21, 2009**

8:06PM

Memorial Hall

Present: Chairman Kimberly Ferguson, James Jumonville,
Anthony Renzoni, David White, Kenneth O'Brien

Others Present: D. Moschos, Labor Counsel
Elizabeth Helder, Recording Secretary

1. Non-Union Contract Negotiations

The Selectmen reviewed Town Manager contracts pertaining to ongoing contract negotiations with Nancy Galkowski. The Board reviewed the language of the contract.

Motion by Sel. White, seconded by Sel. Renzoni, it was **UNANIMOUSLY VOTED TO ADD THE WORDS NOT ARBITRARY AND CAPRICIOUS AS RECOMMENDED BY TOWN COUNSEL. ROLL CALL VOTE: Renzoni: yes; Jumonville: yes; O'Brien: yes; White: yes; Ferguson: yes.**

Motion by Sel. O'Brien, seconded by Sel. Renzoni, it was **UNANIMOUSLY VOTED TO NOT ACCEPT THE WORD "GROSS" ADDED BY MS. GALKOWSKI TO THE CONTRACT. ROLL CALL VOTE: Renzoni: yes; Jumonville: yes; O'Brien: yes; White: yes; Ferguson: yes.**

Motion by Sel. Jumonville, seconded by Sel. O'Brien, it was **VOTED 2-3 WITH 3 OPPOSED TO NOT ACCEPT A FLOOR OF 1.5% TO NEGOTIATE THE NEXT TWO YEARS AS ADDED BY MS. GALKOWSKI TO THE CONTRACT. ROLL CALL VOTE: Renzoni: no; Jumonville: yes; O'Brien: yes; White: no; Ferguson: no.**

The motion failed.

Motion by Sel. Renzoni, seconded by Sel. White, it was **VOTED 4-1 WITH 1 OPPOSED TO ACCEPT A FLOOR OF 1.5% AND INSERT THE PHRASE "SUBJECT TO TOWN FINANCES/FISCAL POSITION OF THE TOWN" AS DETERMINED BY THE BOARD. ROLL CALL VOTE: Renzoni: yes; Jumonville: no; O'Brien: yes; White: yes; Ferguson: yes.**

The motion passed.

The Board discussed Ms. Galkowski's request for five weeks vacation with two weeks carry-over.

Motion by Sel. Renzoni, seconded by Sel. White, it was **UNANIMOUSLY VOTED TO OFFER MS. GALKOWSKI FOUR WEEKS VACATION WITH ONE WEEK OF CARRY-OVER. ROLL CALL VOTE: Renzoni: yes; Jumonville: yes; O'Brien: yes; White: yes; Ferguson: yes.**

A motion made by Sel. White, and seconded by Sel. Renzoni to make the changes to the Town Manager's Contract the final position of the Board was withdrawn by the motion makers.

2. Recess to Regular Meeting

Motion by Sel. White, seconded by Sel. Renzoni, it was **UNANIMOUSLY VOTED TO LEAVE EXECUTIVE SESSION AT 9:25PM AND RETURN TO REGULAR SESSION FOR ADJOURNMENT PURPOSES ONLY. ROLL CALL VOTE: Renzoni: yes; Jumonville: yes; O'Brien: yes; White: yes; Ferguson: yes.**

APPROVED: _____ January 19, 2010 _____